



**REQUISITION FOR BIDS:
ON - SITE DEMONSTRATION TRAINING ON
CONSTRUCTION OF BIO-DIGESTER ADAPTED LATRINE
(BAL), BORNO STATE**

Country: Nigeria

Locations: Maiduguri, Ngala, Monguno IDP settlements/camps

Start date: 24 February 2025

Duration of the field work: 30 days
(24 February to 26 March 2025)

Works Report: 9th March 2025.

Under the responsibility of: SI WASH Program Manager NE

Monitored by Country Office: *WASH Coordinator*

LOCATIONS OF INTERVENTION

- MMC/Jere in Maiduguri Metropolitan Municipal Council -MMC
- Monguno Town in Monguno LGA

NOTE: Specific sites to be identified and assigned by SI

ON-SITE DEMONSTRATION TRAINING ON CONSTRUCTION OF BIO-DIGESTER ADAPTED LATRINE (BAL), BORNO STATE

Thursday 23 January 2025

1. INVITATION TO BID

Solidarites International (SI) hereby invites offers from qualified businesses (Small and Medium Enterprises -SMEs or Individuals) with valid registration in Nigeria for on-site demonstration training on construction of Bio-Digester Adapted Latrine, BAL, commonly known as Biodigester. The facilities shall be installed in public institutions serving IDPs and affected hosts in and around Maiduguri and Jere Metropolitan Municipal Council (MMC) and Monguno Town. This activity is funded by European Civil Protection and Humanitarian Aid Affairs- ECHO during 2024/2025.

The activity entails installation of up to 12 biodigester adapted latrines, connection to existing waterborne sanitary facilities in institutions, and commissioning their operation. The Trainer shall provide all materials, equipment and labour (with the trainees contributing to labour) and training manuals related to the works. The SME/Individual business is expected to leverage on this opportunity to promote and market the BAL technology in Maiduguri and the Northeast generally, where it remains largely unexploited, despite household over-reliance on conventional off-grid excreta disposal methods: pit latrine, cess pit and septic tanks. This helps to trigger demand and entrench the technology and skills in the local community, while generating further business opportunities for the SME/Vendor.

Works are expected to commence in February 2025 and finish in March 2025. The successful bidder shall submit via email a proposal to SI comprising of a technical package (complete drawings of two sets of biodigesters of different volumes, complete with soakpits, description of construction methodology, activity calendar and training plan); along with financial package detailing costing for the two sets of biodigesters, logistics costs and cost of on - job training per trainee aggregated to 12 trainees). **The complete package should reach SI by 11.00 midnight Monday 3rd February 2025.**

1.1. Summary of Outputs

1.1.1. Install up to 12 biodigester adapted latrine (BAL) units at public institutions (Schools and Health facilities) within Maiduguri city and/or suburbs around the city with existing waterborne sanitary facilities and facing challenges of Fecal Sludge Management (FSM). Walling and cover slabs of the BAL units shall be -easy to -install and unassembled light precast concrete panels.

- i. Construct and commission 3no. small scale Biodigester Adapted Latrines (BAL) termed type BAL 20, (at least 2.0 m³ effective space rectangular anaerobic chamber from precast

- lightweight concrete panels to serve up to 20 individuals) with soak pit, and connect to existing waterborne sanitary facilities.
- ii. Construct and commission 3no. small scale Biodigester Adapted Latrines (BAL) termed type BAL 20, (at least 2.0 m³ effective space rectangular anaerobic chamber from in situ concrete slabs and sand and cement (sanscrete) blockwork walling to serve up to 20 individuals) with soak pit, and connect to existing waterborne sanitary facilities.
 - iii. Construct and commission 3no. small scale Biodigester Adapted Latrines (BAL) termed type BAL 140, (at least 5.0 m³ effective space rectangular anaerobic chamber from precast lightweight concrete panels to serve up to 140 individuals) with soak pit, and connect to existing waterborne sanitary facilities.
 - iv. Construct and commission 3no. small scale Biodigester Adapted Latrines (BAL) termed type BAL 140, (at least 5.0 m³ effective space rectangular anaerobic chamber from in situ concrete slabs and sand and cement (sanscrete) blockwork walling to serve up to 140 individuals) with soak pit and connect to existing waterborne sanitary facilities.
 - v. Conduct on site practical/demonstration skills training of 12 NGO and Govt sanitation technical staff through construction of the 12 BAL units. Trainees shall be issued with apprentice certificates.
 - vi. leverage on this opportunity to promote and market the BAL technology to institutional and private homeowners in and around Maiduguri MMC.

1.1.2.The bidder shall provide all equipment, materials, labour and logistics required to deliver these works, as well as their medical cover and accident insurance

1.2.3.The successful bidder shall be paid 30% of contract sum upon mobilization to site and following inception and the balance upon successful completion of works

2. BACKGROUND TO THE HUMANITARIAN SITUATION AND SI INTERVENTION IN NORTH EAST NIGERIA

2.1. Humanitarian Situation in NE Nigeria

The Humanitarian crisis in Northern Nigeria is now one decade since it first peaked in 2014, with humanitarian conditions remaining poor in many IDP locations. In 2025, **OCHA projects that 7.763 million** people will need assistance in BAY (Borno, Adamawa, Yobe) states in the Northeast, with **1.904 million or 25% being IDPs**, 1.525 million or 20% Returnees and 55% hosts. Nearly 40% of the IDPs in Northeast are still sheltering in formal camp sites and the rest in host communities or informal settlements. Dwindling donor funding since 2021 has led to deteriorating conditions especially in the camps and informal settlements, characterized by heightened malnutrition, reduced food rations, worsening access to health services, declining public health conditions (inadequate drinking water and sanitation, inadequate shelter and NFIs and poor drainage) and significant protection concerns impacting especially women and girls. Among the major sanitation challenges in IDP camps and host communities are high latrine filling rates leading to short desludging cycles. Owing to collapsing soil formations, latrines have to be lined with masonry, basically converting them into cess pits. Lining costs impose contribution to limitation on volume of latrine pits, hence heightening the rate of latrine filling and frequency of desludging. To address this challenge, SI as a member of the FSM Technical Working Group (TWG) has invested in piloting more climate friendly and lowcost methods focused on sludge containment and processing on site. These methods include Birkaroon pit latrine and Biodigester Adapted Latrine.

2.2. Solidarités International Presence in Northern Nigeria

Solidarités international (SI), with its global headquarters in Paris, France, had active missions in at least 24 countries around the world, including Nigeria. SI has been present in Nigeria for 8 years - since 2016 in Northeast Nigeria and 2020 in the Northwest. SI's country office is in Maiduguri, which is also the regional base for the NE program area, with a liaison office in Abuja and a regional base for the NW program area in Gusau town, with a satellite in Anka.

In the Northeast, SI operates mainly in Borno state. As at Mid-2024, SI operations in Borno were in 3 LGAs (Monguno, Ngala and Konduga) and in Maiduguri MMC and Jere. SI has also intervened in other LGAs including Dikwa, Gwoza and Bama. In the Northwest, SI was the pioneer international NGO to intervene, preceded only by MSF and UN agencies- Unicef, IOM and WFP. Along with these agencies, SI was an early advocate for humanitarian attention to the Northwest, with several international agencies progressively commencing operations in the Northwest from 2022. In 2024 SI intervened in at least 6 LGAs: Gusau, Anka, Talata Mafara, Zurmi, Bukkuyuni and Kaura Namoda. During 2024, SI targeted approximately 220,000 beneficiaries in Northeast and Northwest.

3. SCOPE OF WORKS

The works entail demonstration training to NGO and Government technical staff on **Biodigester latrine construction through field installation of up to 12 biodigester adapted latrine (BAL) units** at public institutions (Schools and Health facilities), 8 within Maiduguri city and/or suburbs around the city with existing waterborne sanitary facilities and facing challenges of Fecal Sludge Management (FSM), and 4 in Maiduguri Town identified Health and/or school facilities. Walling and slab cover for half of the units shall be -easy to -install and unassembled light precast concrete panels while half shall be concrete slab and sanscrete blocks cast/laid in situ.

Deliverables -five number:

- i. Construct and commission 8no. small scale Biodigester Adapted Latrines (BAL) termed type BAL 20, (at least 1.8m³ rectangular anaerobic chamber to serve up to 20 individuals) with soak pit and connect to existing waterborne sanitary facilities.
- ii. Construct and commission 4no. Biodigester Adapted Latrines (BAL) type BAL140 (at least 4.5m³ rectangular anaerobic masonry chamber to serve up to 140 individuals) with soak pit and connect to existing waterborne sanitary facilities.
- iii. On site practical/demonstration skills training of at least 12 NGO and Govt sanitation technical staff through construction of 14 BAL units. Trainees shall be issued with apprentice certificates.
- iv. Compile a construction manual and report and submit to SI
- v. leverage on this opportunity to promote and market the BAL technology to institutional and private homeowners in and around Maiduguri MMC.

4. BIDDING PROCESS

4.1 Summary of bidding Timeline, 2025

The entire bidding process from the advertisement is summarized below.

#	Activity	Timeframe	Duration	REMARK
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1	Requisition for Bids	23 Jan 2025	12 days	
2	Querries from potential bidders	23rd Jan- 29th Jan		
3	Submission of bids	3rd Feb 2025		
4	Review proposals and select winner	4th -7 th Feb	4 days	
5	Contracting process	10th -14th Feb	4 days	
6	Mobilization to MMC Jere	24th Feb	8 days	
7	Inception meetings	25th Feb	1 day	
8	Field activities	26 th Feb-26 th March	30 days	
9	Final Reports	9th April	14 days	

Table 2: summary of bidding timeline

4.2 Submission of bids

Bids are invited from qualified and reputable and active private sector enterprises (individuals, SMEs, firms) who meet the following requirements.

4.2.1 Qualifications and experience levels

- i. Valid registration as private enterprise . (Female proprietors or female led enterprises are highly encouraged to apply)
- ii. The business should have at least 7 years active industry experience in building works with at least 4 years in installation of biodigesters.
- iii. Proof of a lead technical staff (engineer or technician level) with recognized certification in building works and over 5 years' experience in construction of sanitary facilities with minimum of 3 years in installation of biodigester systems in Nigeria or neighbouring countries in the region.
- iv. Working experience and good understanding of the humanitarian and security context in Northeast Nigeria (Borno, Adamawa, Yobe) is an added advantage.
- v. Language: Good spoken and written English language. Spoken Hausa or Kanuri language competency is added advantage.

4.2.2 Submission of bids

- The bids shall be in English language delivered electronically via email, and clearly marked in the email subject bar: **“APPLICATION FOR ON-SITE DEMONSTRATION TRAINING ON CONSTRUCTION OF BIO-DIGESTER ADAPTED LATRINE (BAL), BORNO STATE”**
- Bids shall be submitted by midnight Central West Africa/Nigeria time on Tuesday 4th February 2025 indicating earliest availability for field deployment from Monday 24th February 2025. The expression of interest should contain:

(A) Technical proposition/offer.

(BQ) Financial & administrative offer:

A. Technical Proposition

- i. Narrative of the BAL construction methodology (maximum 12 pages Times New Roman font 11).
- ii. One separate set of technical drawings (plans, sections, elevations, details of reinforcement and filter media, etc for manholes; main chamber roof, walls and floor; soakpit, any other accessories) of BAL 20 in precast lightweight concrete. NOTE:

- Technical Drawings for successful bidders shall be compensated, those for unsuccessful bidders shall be at their own cost
- iii. One separate set of technical drawings (plans, sections, elevations, details of reinforcement and filter media, etc for manholes; main chamber roof, walls and floor; soakpit, any other accessories) of BAL 20 in situ concrete and cement-sand (sancrete) blockwork.
 - iv. One separate set of technical drawings (plans, sections, elevations, details of reinforcement and filter media, etc for manholes; main chamber roof, walls and floor; soakpit, any other accessories) of BAL 140 in precast lightweight concrete.
 - v. One separate set of technical drawings (plans, sections, elevations, details of reinforcement and filter media, etc for manholes; main chamber roof, walls and floor; soakpit, any other accessories) of BAL 140 in situ concrete and cement-sand (sancrete) blockwork.
 - vi. Photographs of recent Biodigester Installations -done within one year.
 - vii. List of 3 names and phone contacts of (one each) household, institutional and business clients for who you successfully installed BAL over 2 years ago, indicating Name, phone, LGA, month and year of installation.

B. Financial and Administrative Offer comprising:

- i. A one-page cover letter affirming possession of the qualifications laid out in 4.2.1. above and showing contacts and Headquarters of the enterprise and gender of proprietor /or and principal Manager.
- ii. Attach valid registration documentation and tax for the SME.
- iii. One bill of quantities document (BOQ) in MS Word or Excel (see appendix 1) containing separate bill each corresponding with the four set of drawings A(ii)-A (v)
- iv. A summary budget within the BOQ sheet (iii above) that aggregates the costs of various models of BAL as outlined at A(vi) and a summation of costs of all 12 units, PLUS taxes and logistics (distant and local travel, accommodation, etc).
- v. Attach proof of accident insurance and medical cover scheme for staff assigned to works including self.

4.2.3: Queries and clarifications during proposal preparation stage

Preliminary field visits to the proposed area if desired prior to presentation of proposal is not feasible, hence the bidder may rely on their claimed experience, conduct online or other mode of remote literature surveys at their own cost. Any questions for clarification on this call for bids or other relevant matter shall be submitted in English to SI to dpt.log.coo@solidarites-nigeria.org citing the title of the bid in the subject matter before or on 29th January 2025 at 5PM Nigeria time and referencing the website from which the advert was accessed. SI's clarifying answers to such questions shall be posted on the referenced website accessible to all potential bidders. There shall be no further clarifications to queries reaching SI after the dateline of 29th January 2025.

4.2.4. SI Code of Conduct

All employees and associates of SI, including consultants and contractors working for SI are required to comply with the Code of Conduct (*appendix 2*) and security protocols. The consultant should read and certify the CoC document before proceeding to respond to express interest in the call for bidding.

5.APPENDIX

APPENDIX 1 - BILL OF QUANTITIES & BUDGET OFFER TEMPLATE
APPENDIX 2 – SI CODE OF CONDUCT

ON-SITE DEMONSTRATION TRAINING ON CONSTRUCTION OF BIO-DIGESTER ADAPTED LATRINE (BAL), BORNO STATE						
5.1.2 BILLS OF QUANTITIES						
1.1.1 (ii) Construct and commission 3no. small scale Biodigester Adapted Latrines (BAL) termed type BAL 20, (at least 2.0 m ³ effective space rectangular anaerobic chamber from in situ concrete slabs and sand and cement (sanscrete) blockwork walling to serve up to 20 individuals) with soak pit, and connect to existing waterborne sanitary facilities.						
S/N	Item Description	unit	Qty for 1 BAL 20	Qty for 3 BAL 20	Price NGN per unit	
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
	(Add rows as necessary)					
TOTAL COST FOR ONE UNIT BAL 20 CONCRETE CAST IN SITU AND MASONRY						

The last Column is the total cost of the 3 units in Naira"

ON-SITE DEMONSTRATION TRAINING ON CONSTRUCTION OF BIO-DIGESTER ADAPTED LATRINE (BAL), BORNO STATE	
5.1.3 BILLS OF QUANTITIES	

APPENDIX 2

Code of conduct for vendors

SOLIDARITES INTERNATIONAL is a non-governmental organisation. Private, non-political, non-denominational and non-profit-making. It was set up in France in 1980 to intervene in countries throughout the world. Solidarites' mission is to save lives by combating suffering, hunger, disease, and those crises threatening the lives of helpless men, women and children.

To conduct its activities, SOLIDARITES INTERNATIONAL is procuring supplies, services & works through vendors. Award of markets will be made respecting transparency of selection, equality of opportunities as much as possible. However, due to the very nature of its activities, SOLIDARITES INTERNATIONAL reserves the right to limit the publicity surrounding the selection process.

This code of conduct for vendors should be respected by vendors at any stage of the relationship between a vendor and SOLIDARITES INTERNATIONAL. As such, any breach of below statements by a vendor would lead to exclusion of future market awards and termination of existing contracts & relationships.

Human Rights & Working Conditions:

- a. SOLIDARITES INTERNATIONAL expects suppliers to recognize the freely exercised right of workers, without distinction, to organize, further and defend their interests and to bargain collectively, as well as to protect those workers from any action or other form of discrimination related to the exercise of their right to organize, to carry out trade union activities and to bargain collectively.
- b. SOLIDARITES INTERNATIONAL expects suppliers to prohibit forced or compulsory labour in all its forms.
- c. SOLIDARITES INTERNATIONAL expects suppliers to ensure equality of opportunity and treatment in respect of employment. No occupation without discrimination on grounds of race, colour, sex, religion, political opinion, national extraction or social origin and such other grounds as may be recognized under the national law of the country or countries where the performance, in whole or in part, of a contract takes place.
- d. SOLIDARITES INTERNATIONAL expects suppliers to create and maintain an environment that treats all employees with dignity and respect and will not use any threats of violence, verbal or psychological harassment or abuse. No harsh or inhumane treatment, coercion or corporal punishment of any kind is tolerated, nor is the threat of any such treatment.
- e. SOLIDARITES INTERNATIONAL expects suppliers and its subcontractors to protect all people from sexual abuse and sexual exploitation, meaning any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. Similarly, the term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.
- f. SOLIDARITES INTERNATIONAL expects suppliers to ensure the payment of wages in legal tender, at regular intervals no longer than one month, in full and directly to the workers concerned. The wages, hours of work and other conditions of work provided by suppliers should at minimum not be less favourable than the best conditions prevailing locally (i.e., as contained in: (i) collective agreements covering substantial proportion of employers and workers; (ii) arbitration awards; or (iii) applicable laws or regulations), for work of the same character performed in the trade or industry concerned in the area where work is carried out.
- g. SOLIDARITES INTERNATIONAL expects suppliers to fulfil their obligations under local law regarding social contributions & tax payments.
- h. SOLIDARITES INTERNATIONAL expects suppliers not to employ (a) children below 14 years of age or, if higher than that age, the minimum age of employment permitted by the law of the country or countries where the performance, in whole or in part, of a contract takes place, or the age of the end of compulsory schooling in the country or countries, whichever is higher; and (b) persons under the age of 18 for work that, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of such persons.
- i. SOLIDARITES INTERNATIONAL expects suppliers to support and respect the protection of internationally proclaimed human rights and to ensure that they are not complicit in human rights abuses.
- j. SOLIDARITES INTERNATIONAL expects suppliers to refrain from, and comply with any regulations and supporting obligations on, human trafficking and modern slavery. Examples include, but are not limited to, the International Labour Organization Protocol of 2014 to the Forced Labour Convention, 1930, the US Trafficking Victims Protection Act (as amended) and the UK Modern Slavery Act (as amended).

Health and Safety

- k. SOLIDARITES INTERNATIONAL expects suppliers to ensure, so far as is reasonably practicable, that: (a) the workplaces, machinery, equipment and processes under their control are safe and without risk to health; (b) the chemical, physical and biological substances and agents under their control are without risk to health when the appropriate measures of protection are taken; and (c) where necessary, adequate protective clothing and protective equipment are provided to prevent, so far as is reasonably practicable, risk of accidents or of adverse effects to health.
- l. SOLIDARITES INTERNATIONAL expects suppliers to take due care: to ensure their work product meets relevant national or international standards. Suppliers must have in place quality assurance processes to identify defects and implement corrective actions and to facilitate the delivery of a product whose quality meets or exceeds the contract requirements. SOLIDARITES INTERNATIONAL expects vendors to develop, implement, and maintain methods and processes appropriate to their products to minimize the risk of introducing counterfeit and materials into deliverable products. Effective processes should be in place to detect counterfeit parts and materials, provide notification to recipients of counterfeit product(s) when warranted, and exclude them from the delivered product.

Environmental and Ethical

m. SOLIDARITES INTERNATIONAL expects suppliers of materials containing tantalum, tin, tungsten or gold to know where those minerals were mined and to provide that content and source information to the relevant SOLIDARITES INTERNATIONAL member if asked. The Supplier represents and warrants that neither it nor any of its subcontractors are violating any international environmental agreements or relevant national legislation. SOLIDARITES INTERNATIONAL expects suppliers to have an effective environmental policy and to comply with existing legislation and regulations regarding the protection of the environment. SOLIDARITES INTERNATIONAL

p. expects suppliers to reduce or eliminate waste of all types, including water and energy, the source or practices such as modifying production, maintenance and facility processes, materials substitution, conservation, recycling and re-using materials; and to undertake initiatives to promote environmental responsibility and sustainability. SOLIDARITES INTERNATIONAL expects suppliers to identify and manage chemical and other materials posing a hazard if released to the environment; and to ensure their safe handling, movement, storage, recycling or reuse and disposal.

Business Practices

- q. The Supplier represents and warrants that neither it nor any of its subcontractors are actively and directly engaged* or indirectly engaged in patent activities, development, assembly, production, stockpiling, trade or manufacture of weapons including but not limited to mines, firearms, chemical weapons, biological weapons and nuclear weapons. SOLIDARITES INTERNATIONAL expects suppliers to adhere to the highest standards of moral and ethical conduct, to respect local laws and not engage in any form of corrupt practices, including but not limited to extortion, active corruption (understood as deliberately promise or give - in exchange to an official for him/her to act or refrain from acting in accordance with his duty in a way which damages or is likely to damage SOLIDARITES INTERNATIONAL or institutional donors financial interests), fraud (understood as the use or presentation of false, incorrect or incomplete statements or documents, but also as misapplication of such funds for purposes other than those for which they were originally intended), money laundering, bribery or terrorist financing and the provision of financial and other services to any persons or entities which may be subject to sanctions. SOLIDARITES INTERNATIONAL may carry out verifications on the sanction lists published by the United States of America, the European Union, the United Nations or other donors of SOLIDARITES INTERNATIONAL.
- r. The Supplier represents and warrants that neither it nor any of its subcontractors are engaged in any sort of illegal activities.
- s. SOLIDARITES INTERNATIONAL expects suppliers to respect and comply with all the laws governing intellectual property rights, including patents, copyrights, and trademarks.
- t. SOLIDARITES INTERNATIONAL expects the Supplier to disclose any situation that may appear to be a conflict of interest, and to disclose to any relevant member of SOLIDARITES INTERNATIONAL if any official or staff of SI, or professional under contract with SI may have an interest of any kind in the supplier's business or any kind of economic ties with the supplier.
- u. SI considers that the exchange of business courtesies may not be used to gain an unfair competitive advantage. In any business relationship, our vendors must ensure the offering or receipt of any gift or business courtesy is permitted by law and regulation, that these exchanges do not violate the rules and standards of SOLIDARITES INTERNATIONAL, and are consistent with reasonable marketplace customs and practices.
- v. SOLIDARITES INTERNATIONAL expects suppliers to maintain full compliance with all laws and regulations applicable to their business. When conducting international business, suppliers must comply with local laws and regulations applicable.
- w. SOLIDARITES INTERNATIONAL expects suppliers to understand and comply with applicable international trade control laws and regulations, including those related to economic sanctions, customs requirements, and export controls.
- x. SOLIDARITES INTERNATIONAL expects suppliers to create and keep accurate records and not change any record entry to conceal or misrepresent the underlying transaction represented by it. All records, regardless of format, made or received as evidence of a business transaction must fully and accurately represent the transaction or event being documented. Suppliers must not engage in unfair business practices such as fixing prices or rigging bids with competitors. Suppliers must not solicit customers or markets with competitors, or exchange current, recent, or future pricing information with competitors. Suppliers will otherwise comply with all applicable antitrust and competition laws.
- y. SOLIDARITES INTERNATIONAL expects suppliers to properly handle sensitive information, including confidential, proprietary, and personal information. Information should not be used for any purpose (e.g., advertisement, publicity, and the like) other than the business purpose for which it was provided, unless there is prior authorization from SOLIDARITES INTERNATIONAL of the information.
- z. All sensitive information provided during business relation by SOLIDARITES INTERNATIONAL must be handled in accordance with EU regulation 2016/679 on data protection. Suppliers must protect the confidential and proprietary information of others, including personal information, from unauthorized access, destruction, use, modification, and disclosure through appropriate physical and electronic security procedures. Suppliers must comply with all applicable data privacy laws. Suppliers shall ensure extension of this requirement to all sub-tier sources they contract or employ.

Code of conduct monitoring & whistleblowing

- aa. The provisions as set forth in this Code of Conduct provide the minimum standards expected of suppliers to SOLIDARITES INTERNATIONAL members. SOLIDARITES INTERNATIONAL expects suppliers to strive to exceed both international and industry best practices. SOLIDARITES INTERNATIONAL expects that suppliers encourage and work with their own suppliers and subcontractors to ensure that they also strive to meet the principles of this Code of Conduct. It is recognised that reaching some of the standards established in this Code of Conduct is dynamic rather than a static process. SOLIDARITES INTERNATIONAL encourages suppliers to continually improve their workplace conditions according to the standards.
- ab. SOLIDARITES INTERNATIONAL asks suppliers to promptly report deviations from this Supplier Code of Conduct to the relevant SOLIDARITES INTERNATIONAL member for resolution between the supplier and that member.
- ac. SOLIDARITES INTERNATIONAL expects suppliers to provide their employees with avenues for raising legal or ethical issues or concerns without fear of retaliation. Suppliers are expected to take action to prevent, detect, and correct any retaliatory actions.

I, the undersigned [Name & Title] represent [name of the company]

_____ declare that I understand the requirements of the above code of conduct for vendors and undertake to comply with them in the course of my activities.

Signed on the [Date] _____
Signature: